



Veritas Prime's Privacy Policy

Your information is very important to us and we look after it carefully in line with privacy and data protection laws. We have set out below in more detail on what information we collect about you, how we use that information and your rights as a data subject.

This Privacy Policy applies to and governs data collection and usage with respect to each website, mobile site, application, electronic publication and/or other service, regardless of how distributed, transmitted, published, or broadcast (each, a "Site or Service") provided by Veritas Prime, LLP, its parent, subsidiaries and/or affiliates ("we," "us," or "our") and that links to or references this Privacy Policy, and is binding on all those who access, visit and/or use the Site or Service, whether acting as an individual or on behalf of an entity (collectively, "you" or "your").

We encourage you to read this Privacy Policy carefully when using the Site or Service, or when providing information to us through the Site or Service. You understand that by using Site or Service you are accepting our practices as described in this Privacy Policy. We will only use personally identifying information in the manner described in the Privacy Policy in effect when the information was collected from you.

We reserve the right to change the terms of this Privacy Policy at any time by posting revisions to the Site and will take adequate and reasonable action to obtain your consent if required, to process your personal information.

What type of information is collected from you?

We may ask you to provide information about yourself when you use the Services, including when you apply to a Job opening, complete a form, request Information, or subscribe to a mailing list. You may not be able to use certain features if you choose not to submit the requested information.

The information you provide us or that we directly obtain from you includes details such as:

- Contact information (e.g., your name, email address, job title, company name)
- Information you choose to share with us (e.g., when you submit an inquiry through an online form on a Service we provide).
- Through the use of cookies or other devices
- Information regarding what pages are accessed and how you have interacted with the site
- If you apply for a Job administered by Veritas Prime, we will request further details from you. This information is used for purposes of assessing your qualification for the position and will include:
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 - Contact Number
 - Educational background and work experience
 - Date of birth

- Information you choose to share with us in support of your application for the Job (CV)
- Status to work in the UK

Information automatically collected

Our servers may also automatically collect information about you, your online behaviour and your computer, mobile or other device. The information collected may include, without limitation, the make, model, settings, specifications (e.g., CPU speed, connection speed, browser type, operating system, device identifier) and geographic location of you and/or your computer, mobile or other device, as well as date/time stamp, IP address, pages visited, time of visits, content viewed, ads viewed, the site(s), application(s), destination(s), and/or service(s) you arrived from, and other clickstream data.

Information on others

You may provide information about other people through our Services. Please do not provide us with information about others unless you are authorised or have permission to do so. We will use their information for the purposes described in this Privacy Policy.

How is that Information then used?

We use personally identifiable information you supply through the Site or Service to provide you with the product, service, and/or content you have requested. We may also use the information to communicate with you about new features, products or services, and/or to improve the services that we offer by tailoring them to your needs.

Unless otherwise specified on the Site or Service, we may share information about you and your computer, mobile or other device, including without limitation your Registration Information and other personally identifiable information, with our parent, subsidiaries, and affiliates and with carefully selected companies who we think may offer services and/or products that may be of interest to you.

If you are hired through an application submitted through our site, some of your registration information such as your name and contact details will be transferred to the relevant human resources department within Veritas Prime, LLP, its parent, subsidiaries and/or affiliates.

If you do not wish to receive future commercial messages from us, simply follow the unsubscribe instructions contained within the message you receive. (But note that you may continue to receive certain communications from us, such as transactional or relationship messages, and/or messages about your account/profile).

Do we share your information?

We may pass information about you to other parties as follows:

We may also allow access to our database by third parties that provide us with services, such as technical maintenance, market research, community and forums management, and other classified ads functionality, but only for the purpose of and to the extent necessary to provide those services.

We reserve the right to access, use, and share with others your personally identifiable information for purposes of health, safety and other matters of public interest.

We may also provide access to our database in order to cooperate with official investigations or legal proceedings initiated by governmental and/or law enforcement officials, as well as private parties, including, for example, in response to search warrants, court orders, or other legal process.

In addition, we reserve the right to use the information we collect about your computer, mobile or other device (including its geographic location), which may at times be able to identify you, for any lawful business purpose, including without limitation to help diagnose problems with our servers, to gather broad demographic information, analyze trends, track users' movements around the Service, and to otherwise administer the Service. Geographic location information about you and/or your computer, mobile or other device may specifically be used to show you content and sponsored messaging based on geographic location.

We reserve the right to use, transfer, sell, and share aggregated, anonymous data about our users as a group for any lawful business purpose, such as analyzing usage trends and seeking compatible advertisers, sponsors, clients and customers.

In addition, as our business changes, we may buy or sell various assets. In the event all or a portion of the assets owned or controlled by us, our parent or any subsidiary or affiliated entity are sold, assigned, transferred or acquired by another company, the information from and/or about our Site or Service users may be among the transferred assets.

If you do not wish to have your personally identifiable information shared with third parties, contact our Privacy Policy Coordinator as described at the end of this document.

Local Device Storage and Tracking

The Site or Service may at times place and/or store code or other types of information and/or devices (e.g., "cookies") on your computer, mobile or other device ("Local Device Storage"). We may use Local Device Storage for any lawful business purpose, including without limitation to determine which of our messages have been opened by recipients so we can gauge the effectiveness of marketing campaigns, to control the display of ads, to track usage patterns, the movements of individual users, and your geographic location, to help diagnose problems with our servers, to gather broad demographic information, to analyse trends, to conduct research, to deliver editorial content, to record registration and personalization information, and to otherwise administer the Site or Service.

For example, if you register on any part of the Site or Service and are given the option to save your username and password, we may provide this convenience to you via Local Device Storage. Local Device Storage may also collect and store your personally identifiable information, which may be shared with our parent, subsidiaries, and affiliates and other companies.

If you do not want Local Device Storage, your computer, mobile or other device may include an option that allows you to not accept it. However, if you disable Local Device Storage, some portions of the Site or Service may not function properly.

In addition to Local Device Storage, we may use web beacons, web bugs, clear gifs, and similar technologies (collectively, together with Local Device Storage, the “Tracking Technologies”). We would use Tracking Technologies for all or some of the same lawful business purposes we describe above for use of Local Device Storage.

As discussed below, you may opt out of third-party tracking on the Service at any time. However, we do not currently support any browser based Do Not Track (DNT) settings or participate in any DNT frameworks, and we do not assign any meaning to potential DNT track signals you may send or alter any of our data collection or use practices in response to such signals.

How to Opt-Out of Third-Party Tracking Technologies

Our advertising service vendors and other third parties will at times also use Tracking Technologies to serve you advertisements tailored to interests you have shown by browsing on this Site or Service and other sites, applications, destinations, and services you have visited, and to determine whether you have seen a particular advertisement before to avoid sending you duplicate advertisements, and for other lawful business purposes.

In doing so, these third parties will collect non-personally identifiable data including for example the make, model, settings, specifications (e.g., CPU speed, connection speed, browser type, operating system, device identifier) and geographic location of your computer, mobile or other device, as well as date/time stamp, IP address, pages visited, time of visits, content viewed, ads viewed, the site(s), application(s), destination(s), and/or service(s) you arrived from, and other clickstream data.

The use of Tracking Technologies by third parties is subject to their own privacy policies, not this Privacy Policy, and we have no responsibility or liability in connection therewith. If you do not want the services that Tracking Technologies provide, you may be able to opt-out by visiting <http://www.aboutads.info>.

Links

Our website includes links to other websites whose privacy practices may differ from ours. If you submit information to any of those sites, your information will be governed by the privacy policies that apply to those sites.

Information Security and Notification

Because no data transmission is completely secure, and no system of physical or electronic security is impenetrable, we cannot guarantee the security of the information you send to us or the security of our servers, networks or databases, and by using the Site or Service you agree to assume all risk in connection with the information sent to us or collected by us when you access, visit and/or use the Site or Service, including without limitation your personally identifiable information or other Registration Information, and we are not responsible for any loss of such information or the consequences thereof.

In the unlikely event that we believe that the security of your information in our possession or control may have been compromised, we may seek to notify you. If notification is appropriate, we may notify you via your computer, mobile or other device. Information may be transferred to, and maintained on, servers and databases located outside of your City,

country, or other governmental jurisdiction where the privacy laws may not be as protective as your jurisdiction.

Please be advised that we may transfer your information to and from any City, Country, or other governmental jurisdiction, and process it in the United Kingdom or elsewhere. Your consent to this Privacy Policy followed by your submission of such information represents your agreement to any such transfer.

What are your rights?

You have a right to access or object to the use of personal information held about you (including in relation to direct marketing and interest-based advertising). You can also ask us to rectify, update, erase, restrict or to share your information in a usable format with another company.

As discussed above, if you wish to request updates or changes to your information or your preferences regarding receiving future promotional messages from Veritas Prime LLP or our associated employees, you may contact us at enquires@veritasprime.com

If you have any questions, concerns, or comments about our privacy policy you may contact us by email at enquires@veritasprime.com

If you would like to withdraw your Job application, you may do so at any time by emailing enquires@veritasprime.com